Virtual Series: Disability Employment - Looking Back & Moving Forward

RRTC Disability Inclusive Employment Policy Center
October 21, 2020

Introductions (1 of 3)

Michael Morris
Senior Adviser of the Burton Blatt Institute (BBI), founder and Senior Strategic Advisor of National Disability Institute

Meera Adya
Senior Director of Research and Evaluation, Burton Blatt Institute at Syracuse University
**Introductions (2 of 3)**

**Doug Kruse**
Distinguished Professor in the School of Management and Labor Relations, Rutgers University

**Elaine Zundl**
Research Director for the Center for Women and Work, Rutgers University

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**Introductions (3 of 3)**

**Nicole Maestas**
Associate Professor of Health Care Policy at Harvard Medical School, Research Associate of the National Bureau of Economic Research (NBER)

**Peter Blanck**
University Professor and Chairman, Burton Blatt Institute at Syracuse University
DIEP RRTC

DIEP RRTC is supported by a grant to the Burton Blatt Institute (“BBI”) at Syracuse University from the National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR) for the Rehabilitation Research & Training on Employment Policy: Center for Disability-Inclusive Employment Policy Research Grant #90RTEM0006-01-00.

The views provided herein do not necessarily reflect the official policies of NIDILRR nor imply endorsement by the Federal Government.
Introduction

• COVID-19 unprecedented health, social, and economic challenges for youth and working-age adults across the spectrum of disabilities.

• DIEP RRTC body of study for retrospective, present-day, and prospective view to increase employment and economic security for people with disabilities nationwide across market sectors.
  - Intersectional
  - Fluidity and circumstance
  - Rigorous basic and applied study, real-time practical relevance
  - Driven and led by disability community

Introduction (cont.)

With 5-year funding (Sept. 1, 2020 – Aug. 31, 2025) from NIDILRR, DIEP RRTC conducts scientifically rigorous set of randomized control trial and quasi-experimental studies across employment lifecycle:

1. enhancing employment re-engagement,
2. enhancing employment, and
3. enhancing job quality and retention.
Significant Partnerships (1 of 3)

- Anchored at BBI, DIEP RRTC brings nationally recognized researchers at Syracuse, Harvard, and Rutgers Universities
  - Peter Blanck, BBI Syracuse, University Professor & Chairman BBI
  - Nicole Maestas, Harvard, Associate Professor Health Care Policy, Harvard Medical School; Research Associate National Bureau of Economic Research (NBER), directs NBER’s Retirement and Disability Research Center
  - Doug Kruse, Rutgers, Distinguished Professor, Associate Director, Institute for the Study of Employee Ownership and Profit Sharing, Director, Program for Disability Research

Significant Partnerships (2 of 3)

- Research team complemented by 10 national associations, extensive reach to target audiences for knowledge translation and dissemination, to ensure research as applied relevant to policy and practice.
显著合作伙伴（3/3）

<table>
<thead>
<tr>
<th>KT合作伙伴</th>
<th>目标受众</th>
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<tbody>
<tr>
<td>1. Disability:IN</td>
<td>雇主</td>
</tr>
<tr>
<td>2. National Governors Association</td>
<td>状态政策领导者</td>
</tr>
<tr>
<td>3. Council of State Administrators of Vocational Rehabilitation (CSAVR)</td>
<td>状态VR专业人员</td>
</tr>
<tr>
<td>4. American Association of People with Disabilities (AAPD)</td>
<td>残疾人</td>
</tr>
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<td>5. Independent Living Research Utilization (ILRU)</td>
<td>独立生活利用者</td>
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<tr>
<td>6. National Disability Institute (NDI)</td>
<td>社区非营利组织</td>
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<td>7. ABLE National Resource Center</td>
<td>ABLE账户持有者</td>
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<tr>
<td>8. Center on Women and Work</td>
<td>妇女和家庭</td>
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<td>9. Association to Promoted Supported Employment (APSE)</td>
<td>就业服务提供者</td>
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<td>10. ADA National KT Center</td>
<td>十个区域ADA中心</td>
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核心研究

- **项目1**
  了解疫情前残疾人就业的近期增长

- **项目2**
  SSDI返回工作的改进通过经济和福利咨询

- **项目3**
  失业保险收入支持作为返工的促进者

- **项目4**
  扩展员工状态：合同工或雇主影响残疾人
Core Studies (cont.)

- Project 5A
  Disability-Owned Business Enterprises and Supply Chain Diversity: Underutilized Policy Lever to Increasing Disability Employment
- Project 5B
  Apprenticeship: A Path to Sustainable Skilled Careers
- Project 6
  Paid Sick and Family Medical Leave: Policy Implications for People with Disabilities
- Project 7
  Expanding Employee Wages: Impact of minimum and sub-minimum wages
- Project 8
  Telework from home as rising, universal accommodation

Expected Outcomes (Illustrative)

- Evidence-based options for employment-related policy development;
- Increased strategies to support job seekers with disabilities;
- Evidence-based practices enhance worker retention, quality of work experience;
- New evidence-based strategies improve employment, job retention and employment reengagement;
- Access new knowledge explore alternative paths to employment and career advancement;
- Data and evidence support existing and next-generation employment policy and program and applied rigorous research;
- Next-generation disability policy framework advance employment and economic self-sufficiency for working-age adults with disabilities.
Target Audiences Knowledge Translation and Use

- Individuals with disabilities and their families and supporters;
- Policy makers (federal, state, local);
- VR and workforce development professionals;
- Businesses (all sectors and sizes) and HR professionals;
- Employment service providers,
- Researchers, and,
- Students.

Knowledge Translation Methods

- Website (online, accessible, usable, resource center),
- Working papers and reports,
- Employment policy briefs and newsletters,
- Academic articles and presentations,
- Webinars and continuing education series,
- Communities of practice,
- Virtual academies, and
- Fifth year State of Science Conference.
Thank You!

For More Information: http://bbi.syr.edu

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Hi! I’m Max
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- Your feedback is important to help determine the effectiveness of this webinar in meeting your needs and to guide planning for future webinars.

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ARCHIVED VIRTUAL SERIES

• All events in this four-event series will be archived with recording, transcript and relative resources - please share.

• Archives Virtual Series: Disability Employment - Looking Back & Moving Forward

or copy and paste:

UPCOMING EVENTS IN SERIES

• Webinar:
  Future Images of the Face of Vocational Rehabilitation (VR)
  October 28 at 1:00 - 2:30 pm ET
Questions?
Southeast ADA Center

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